



Tucson Waldorf School

A Member of the Association of Waldorf Schools of North America™

ANNUAL REPORT 2011-2012



Mission and Vision

The mission of the Tucson Waldorf Education Association (TWEA) is to establish a school, pre-K through grade twelve, based on the philosophy and methodology of Waldorf education (a worldwide, independent school movement founded in 1919). TWEA will further enrich the community by sponsoring workshops, lectures and festivals which promote the healthy development of children and families.

Our Waldorf school will cultivate clarity of thought, sensitivity of feeling, and strength of will, enabling its students to become balanced, creative human beings capable of independent human judgment.

Graduates will meet the challenges of the future with compassion, courage, confidence, and innovation.



Message from the Administrator

The 2011-2012 school year marked my eighth year as administrator of Tucson Waldorf School (TWS). I continue to feel blessed and challenged by the position and am grateful to work with such a committed group of faculty, staff, board and parents. Watching children, including my own, grow and blossom here is a true privilege.

2011-2012 was an extraordinary school year, with the completion of two new grades buildings (to house four new classrooms) in August 2011 on the River Bend campus. The classrooms were painted with a stunning and color-rich lazure finish (a wall treatment designed by Rudolf Steiner). The River Bend campus developments are great steps in our path to creating a united Tucson Waldorf School.

In addition to the expansion of the River Bend campus, the Presidio campus experienced growth as well. We completed a major renovation of the kitchen and added a bathroom to one of our nursery classrooms. We also updated the administrative spaces and built a substantial shade structure for the play yard.

In our enrollment and outreach efforts, our newly formed enrollment and marketing committee took a close look at how our school is communicated to new families and the greater Tucson community. The Treasuring Childhood Film & Lecture Series and two Admissions Preview events attracted an unprecedented number of prospective families and visitors to both campuses. Part of this emerging public identity is the positioning of the Tucson Waldorf School as a thought leader in Tucson for discussion surrounding the healthy development of children.

The Core Faculty chose "Our Emerging Identity" as part of their study work. We studied our emerging identity with respect to leadership. In spring 2012, we strengthened the faculty leadership by creating a team approach to middle school and set a more enriching meeting structure to better support teachers. We restructured the ABC Committee (Administration, Board & Core Faculty) and renamed it the Leadership Council.

Through this study, TWS made the commitment to progress from a developing school to a full member school under AWSNA (Association of Waldorf School of North America). Our mentor school, Santa Fe Waldorf, recommended our candidacy to member school. This bold and courageous step reflects the best of who we are: a solid community that is committed to growth and change and is undaunted by the work involved in reaching our highest goals. We strive together, onward.

Warmest regards,

Margery Bates, Administrative Director



Message from the Board

The 2011-2012 school year was one of many positive as well as challenging transitions. In September 2011, the construction of four new classrooms at the River Bend campus was completed; this was a monumental accomplishment and represents a growth spurt for our 19-year-old school. There are so many who deserve thanks for this achievement.

In Waldorf education, we emphasize the teaching of the whole child—*head, heart, and hands*. This concept applies to our school as much as the children.

- The *head* of the River Bend campus expansion is the River Bend Campus Planning Committee (RBCPC). The RBCPC, led by David Crown, dedicated countless hours working with the architects, contractors, faculty, administration and others to provide an inspiring and functional space for our children and families.

- The *heart* was the Capital Campaign Committee, led by Laura Alexander, Allan Adler and Grant Anderson, who inspired us all to contribute to the effort.

- The *hands* are all of you, the contributing (both financially and otherwise) community of families and friends who turned the vision into reality. Special thanks goes to Frank Mascia of cdg Architects and Eric Freedberg of Miles Construction for their cooperative spirits and for working tirelessly to make our classrooms ready for the beginning of the school year.

During 2011-2012, there were key changes and additions to Board membership. In January, I accepted the role of Board President. Former Board President Robyn Kool has graciously remained on the Board to offer her expertise. Laura Alexander accepted her new position as Vice President after having focused on the Capital Campaign the previous year. As Vice President, Laura oversees the strategic plan.

In the spring, the Board welcomed three new members: TWS parent Tina Mehren joined as Chair of the newly-formed Marketing, Outreach, Retention and Enrollment (MORE) Committee. TWS parent

Dameon Wood joined as Chair of the Facilities Committee and immediately began cataloguing our campuses' needs. Finally, Ken Levy joined as Chair of the Governance Committee. Ken has a strong Anthroposophical background and has served on numerous Boards including those of other Waldorf schools. With these members, the Board advanced its agenda through Committee work.

The 2011-2012 school year presented the challenge that enrollment was falling short of projections. The Board, working collectively with the Core Faculty, made adjustments to the budget on both the revenue and expense sides of the ledger. Faculty and staff absorbed a one-percent salary reduction; however, staffing levels of faculty and administration were unchanged. Most importantly, all of TWS's early childhood and grades curricular programs remained complete and untouched by the budget revisions.

In response to the enrollment challenges, an enrollment task force was formed with a formalized charter as the MORE Committee. The MORE Committee has markedly improved the visibility of TWS and highlighted the uniqueness of our school through the Treasuring Childhood Film and Lecture Series and admissions events.

In January, the Board, Faculty, and Administration reviewed and charted progress on the five-year strategic plan. An interdisciplinary task force was formed to consider a plan for the consolidation of all school operations to the River Bend Campus.

I would like to express my sincere gratitude to my fellow Board members, the Administration, and the Faculty for your commitment to making the Tucson Waldorf School worthy of all children. Thank you to all of the community members who support the work of our school with your time, talents and resources. An involved parent community is essential to the continued success of our school and we thank you for all that you've done and continue to do.

Sincerely,

Jeff Yockey, Board President

Leadership 2011-2012

Board of Trustees

Laura Alexander - Vice-President, Capital Campaign
Chair & Development Chair
Grant Anderson - Treasurer
Lisa Archer - Grades Faculty Representative
Margery Bates - Administrative Chair
Robyn Kool - Historian
Ken Levy - Governance Chair
Kimberley Lewis - Early Childhood
Faculty Representative
Tina Mehren - MORE Committee Chair
Olga Ryan - Secretary
Dameon Wood - Facilities Chair
Jeff Yockey - President

Administration

Margery Bates - Administrative Director
Rebecca Briamonte - Enrollment Director
Kriya Hossman - @WTV 4' ` dJZ_Re` c
Sam Kane - Bookkeeper
Christina Ram - Communications Director
Sereti Venzin - Development Director
Wynter Youssef - @WTV 4' ` dJZ_Re` c

Leadership Council (formerly known as ABC Committee)

Margery Bates - Administrative Director
Robyn Kool - Board member
Nicole Williams - Early Childhood
Michael Wright - Grades

College of Teachers

Lisa Archer - Grade 1
Lisa Barnes - Handwork
Michelle Blazewicz - Grade 3
Linda Braun - Grade 6
Bayla Canote - Grade 1 Intern; Before Care
Carmenza Fernandez - Parent-Child Class;
Extended Day Assistant

Financial report

The 2011-2012 school year was the most challenging of my eight years as Treasurer. We made significant changes: TADS (an online tuition management system) was implemented to provide greater convenience for our families; bookkeeping was contracted out; the new building construction was completed; and we transitioned the \$1.4 million investment to an operating campus asset. The financial picture was profoundly affected by the addition of the buildings.

REVENUE (2011-2012)	
charitable giving	\$280,134
tuition and fees	\$828,196
events and store	\$29,514
TOTAL	\$1,137,844

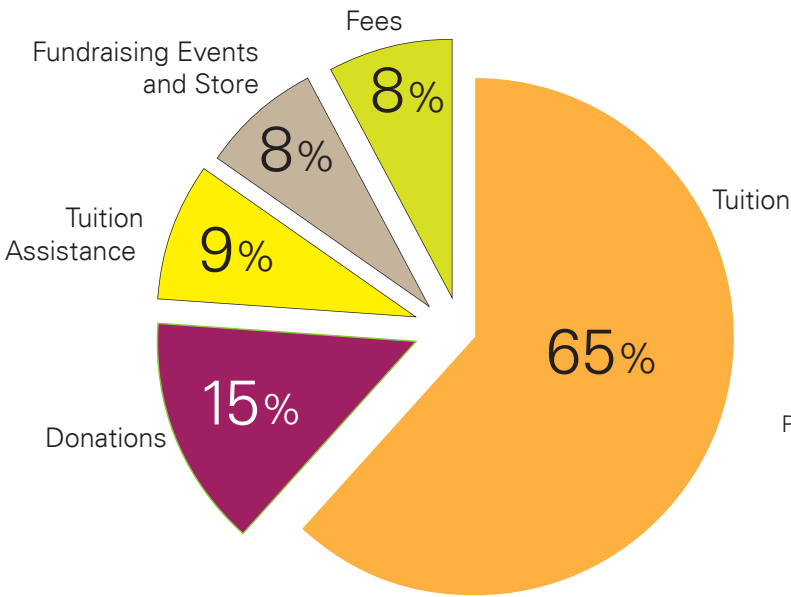
Looking at the Revenue & Expense table, you see that our income was negative. This is a problem of revenue, not expenses; TWS runs a very lean organization. Last year, the school sacrificed with a reduction (1%) in teacher and employee salaries.

Income is dominated by tuition, yet tuition accounts for only 65% of our income. We are *highly* dependent on your generous gifts to our Annual Fund and the tuition assistance from Arizona Waldorf Scholarship Foundation. The increase of tuition for this year - as voted on by the board - was combined with a commitment to increase levels of tuition assistance to ensure that resources are available to families should they need them.

The balance sheet shows the effects of converting

EXPENSES (2011-2012)	
salaries and benefits	\$923,342
professional services	\$27,985
occupancy	\$41,404
equipment	\$5,041
materials and supplies	\$55,461
indirect expenses	\$18,374
depreciation	\$14,865
other	\$57,867
TOTAL	\$1,144,339

Revenue (July 1, 2011 to June 30, 2012)



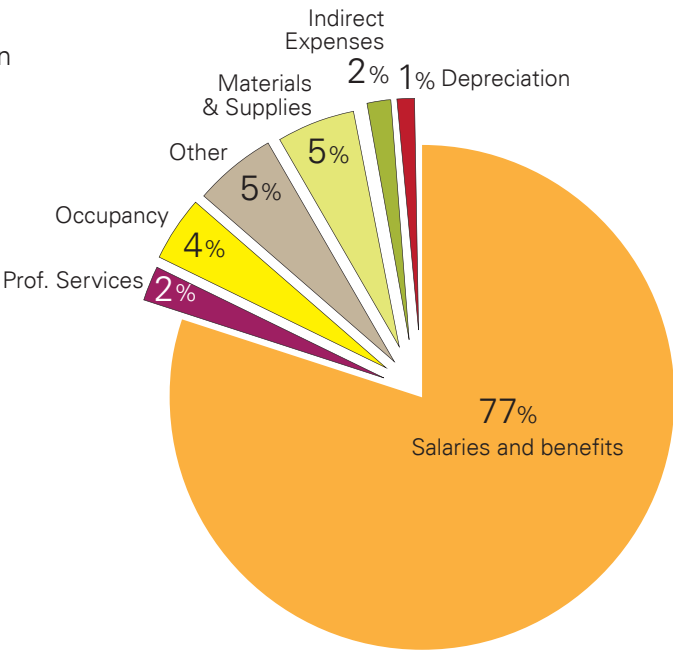
our capital campaign donations into the new buildings and the commensurate change in assets. Over the last four years, the school has garnered more than \$3.5m in donations, which have resulted in the beautiful River Bend campus.

The Capital Campaign continues as we raise the money needed to repay our grant to the Community Foundation. We have roughly \$350K to go! We are so grateful to all of you who have helped make the River Bend campus buildings and classrooms a place worthy of our children.

I would like to thank the members of the finance committee for their diligent work and support. If you ever have questions, I welcome your email at Treasurer@TucsonWaldorf.org.

Sincerely,
Grant A. Anderson, Treasurer, TWEA, TWSM

Expenses (July 1, 2011 to June 30, 2012)



> VddRXV W ^ eYV 5VgV] a^ V_e@WTV

The Annual Fund is an invitation to trustees, parents, alumni, alumni parents, grandparents, faculty and staff and friends of Tucson Waldorf School to make a charitable gift in support of the mission and vision of TWS and the social vision of Waldorf education. All independent schools rely on their Annual Funds to support their operational budgets. At TWS, the Annual Fund accounts for the largest contribution of gift income we receive to bridge the approximate difference of \$2,300 between tuition and the actual cost to educate each child.

We have made great strides in participation of our families, staff, faculty and board in annual giving. We met and exceeded our Annual Fund goal of \$30,000 with a year-end annual giving amount of \$48,481. In the summer of 2011, we were deeply grateful to have received a generous estate gift from the late grandparent of a TWS family. The estate gift enormously helped complete the construction of four beautiful new classrooms at the River Bend campus.

The first fundraising event of the year - the River Bend Farm and Craft Fair - raised ca. \$5,000. There were many new vendors and the fair continues to be a favorite holiday event for Tucson families. In the spring, TWS teamed up with River Road Gardens (the urban, biodynamic farm on the River Bend campus property) to put on the Farm to Table Feast. More than 150 guests attended. Tony Coturri of Coturri Wines provided wine tasting and gourmet fare was served straight from the River Road Gardens soil just yards away from the plates on which it was served. A live auction of bountiful class baskets raised another \$8,000. The evening ended with musical guest, Silver Thread Trio.

Our Annual Appeal goal for 2012-13 is \$75,000. This will be accomplished with 100% participation. We are grateful to you, our many donors and volunteers, whose dedication to Tucson Waldorf School makes our work with children and independent Waldorf education in Tucson possible.



(R) Geneva Heller, grandparent, at the Farm to Table Feast



(L-R) Tony Coturri of Coturri Wines and Jon McNamara of River Road Gardens



Silver Thread Trio

Leadership 2011-2012

College of Teachers (cont.)

- Andrea Fiser - Nursery Lead (Marigold Garden)
- Bettina Fuchs - Kindergarten Assistant (Red Rose)
- Laura Gabelsberg - Grade 2
- Leslie Harford-Fox - Extended Day Assistant
- Heidi Johnson - Movement Education
- Kim Lewis - Nursery Lead (Sun Garden)
- Leila Lopez - Kindergarten Assistant (Star Garden)
- Emily Mabry - Gardening
- Christabelle Merrill - Nursery Assistant (Sun Garden)
- Melissa Metcalf - Nursery Assistant (Marigold)
- Jennifer O'Brien - Kindergarten Lead (Star Garden)
- Karen Petersen-Kunigk - German and Spanish
- Jacqueline Portnoy-Bland - Music
- Judith Pottle - Strings Ensemble & Cello
- Ursula Ramos - Parent-Child Class
- Sophie Richerd - Grades 1 & 2 Extended Day
- Dan Rumley - Woodworking
- Monyka Salazar - Spanish (Grades 1-4)
- Laura Sims - Extended Day Assistant
- Ron Spector - Extended Day Assistant
- David Sussman - Grade 3
- Olivia Ure - Handwork
- Kate Walter - Grade 5
- Nicole Williams - Kindergarten Lead (Red Rose); Early Childhood Pedagogical Chair
- Michael Wright - Grade 7/8; Grades Pedagogical Chair

Marketing, Outreach, Enrollment and Retention (MORE) Committee

- Laura Alexander - Board Vice President
- Margery Bates - Administrative Director
- Katie Belk-Arenas - Parent
- Rebecca Briamonte - Enrollment Director
- Laura Gabelsberg - Grades faculty
- Kim Lewis - Early Childhood faculty
- Tina Mehren - Committee Chair and Board member
- Jennifer O'Brien - Early Childhood faculty
- Christina Ram - Communications Director
- Olga Ryan - Board Secretary

Craft Circle and Craft Fair Committee members

- Maureen Brusa Zappellini - Committee
- Maria Cheek - Craft Circle
- Kate Crombie - Craft Circle
- Zoe Hackl - Craft Circle
- Juliet Naone - Craft Circle
- Heather Rouse - Committee & Circle
- Ursula Ramos - Craft Circle Leader
- Ellen Regoort - Craft Circle
- Lindsay Schneider - Craft Circle
- Sereti Venzin - Development Director & Committee Chair
- Anita Wood - Committee & Craft Circle
- Wynter Youssef - @WTV 4` ` dJZ_Re` c
- Sundee Zeller - Committee

Finance Committee

- Grant Anderson - Board Treasurer
- Eric Lamb - parent
- Ken Levy - Board Governance Chair
- Dameon Wood - Board Facilities Chair

Leadership

2011-2012 (cont.)

Room Parents

- Dorie Stonebraker (Marigold)
- Kara Hoffman (Marigold)
- April Wiley (Sun Garden)
- Juliet Naone (Sun Garden)
- Heather Rouse (Red Rose Garden)
- Kate Crombie (Red Rose Garden)
- Nina Luscombe (Star Garden)
- Linda Biederman (Star Garden)
- Lindsay Schneider (Grade 1)
- Anita Wood (Grade 1)
- Elizabeth Bartelsen (Grade 2)
- Jeff Rogers (Grade 2)
- Olga Ryan (Grade 3)
- Laura Mielcarek (Grade 3)
- Carman Ryken (Grade 4)
- Lynda Zimmermann (Grade 4)
- Lia Byrnes (Grade 5)
- Pamela Park (Grade 6)
- Monyka Salazar (Grade 6)
- Kindra Hadley (Grade 7/8)
- Ines Anderson (Grade 7/8)

Harvest Festival Committee

- Lia Byrnes - *parent*
- Lynette Maya - *parent*
- Christina Ram - *Communications Director*

May Day Committee

- Lisa Archer - *teacher*
- Kim Lewis - *teacher*
- Juliet Naone - *parent*
- Lindsay Schneider - *parent*
- April Wiley - *parent*
- Anita Wood - *parent*



Arizona Waldorf Scholarship Foundation

Tucson Waldorf School welcomes children from all backgrounds. AWSF — funded entirely by Arizona State tax credits — makes this possible for all private Waldorf and Waldorf-like schools. AWSF provides tuition assistance to one in three eligible Tucson Waldorf School families. Financial awards are based both on financial need and merit. We warmly thank all of you who contribute to AWSF year after year.

- | | | |
|---|--------------------------------------|------------------------------------|
| Jason Aberbach | Donald Davis | Todd and Tina Hirsch |
| Emily Adams | Christina and James Dean | Donald Holbrook |
| Jerilynn J. Adams | James Devine | Anne Holmberg |
| Kay Albrecht | Ellen and Michael Doherty | Adam and Megan Homan |
| Fabian Alfie and Laura Alexander | James Donovan | James Hopkins |
| Mireille Algazi | John Downs | Lewis Hossman |
| Christine Alvarez | Manimelwadu and Damayanthi Dunatunga | Tim Harrington and Sherril Howard |
| Kathy Andersen and John Coinman | Belem and Michael Dunn | John A. Hudak |
| Grant and Ines Anderson | Robert Ebert | Travis and Kim Huxman |
| Lisa Archer | Elizabeth and Bryan Falcon | Michael Ingram |
| Mark Baker | Lisa Falk | Paul and Joyce Jeffers |
| Lisa Barnes | Zigang Fang | Eric Johnson |
| Julie Grover and Christopher Barrey | Jennifer Graber and Clark Feaster | Candace Johnson |
| Sharon Bart | Thomas Flohr | Dale Johnson |
| Margery and Paul Bates | Penelope K. Flom | Travis Jones |
| Jennifer Bauman | Anne Forsberg | Stephan and Linda Jones |
| Shay and Ken Beider | Kristine Fox | Susheel Jones |
| Patricia Beitzinger | Ian and Sherry Friedlander | Erika Judd |
| Katherine Belk-Arenas and Miguel Arenas | Arnold Friedman and Poornima Mukerji | Maria Jurecky |
| Janet Bennett | Chad Froeschke | Keith R. Kaback |
| Mary Bennett | Alan and Laura Gabelsberg | Roy and Deborah Kaller |
| Joel Biederman | Erlinda Galindo | Samuel and Bettina Kane |
| Amy Bird and Douglas Bland | Eric and Johanna Gassen | Lauren and Steven Kanzler |
| Robert and Michelle Blazewicz | Aleida Gehrels | Ralph & Karen Kaye |
| Mary Borenstein | John and Rayne Gellman | Scott Kaye |
| Steven and Linda Braun | Daniel L. Docks and Mary Beth Ginter | Michael King |
| Mary Lu Breshears | Justin Goin | John and Jane King |
| William and Rebecca Briamonte | Carolyn Goldschmidt | Lori and Chad Knippen |
| Guido and Maureen Brusa Zappellini | Howard Grahn | Robyn Kool and Brad Brumm |
| Leon G. Byerley III | David and Phyllis Green | Robert and Gloria Koster |
| Esther Capin | Connie Greenberg | Joann and Dimitri Kozyrev |
| James Capin | Bryant Greer | Lynn Krcmaric |
| Blanca Cepin | Glenda Grow | Arthur and Kara Kumon |
| Nicole Charns | William Hackl | Mr. and Mrs. Chris Lake |
| Deanna Chevas | Seth Hadley | Eric Lamb and Camille Ramos |
| Yvette Citizen | Sarah Hadley | Steven and Regina Lasky |
| Jude Clarke | Diana Hadley | Beverly Last |
| Sandra L. Cook | Kindra Hadley | Dante Lauretta and Kate Crombie |
| Chrystina Cook | Mark and Diane Hansen | Norbert Lawson |
| Charles Cotter | Jennifer Fox and Earl Harford | Marcelle D. Leet |
| Ron Crabtree | Sandra Harper | Martin Levowitz and Kathryn Schrag |
| Harold Cranswick | Matt Heinz | Luise Levy |
| The Crown Family | Geneva C. Heller | Douglas Levy |
| Cora Cushman | Steven and Helen Hess - TTEE | |
| | Bruce Hillman | |

AWSF Contributors (cont.)

Cynthis Lewis	Pamela and Richard Park	Lorna Soroko
Roger and Sally Lewis	Zeeshan Parvez	Stephanie Springer
William Little	Lori Pascarella	Marlys Stapelbroek
Banks Family Living Trust	Roger Pease	Stacy Stauffer
Laurie Loux and Jose Radillo	Robert and Carolyn Perkinson	Samirah and Christopher Steinmeyer
Joseph R. and Anne E. Lupica	Alissa and Daniel Peterson	Patricia Sterns
Nina Luscombe	Herman Pfister	Catherine Stewart
Daureen and James Lynch	Linda Pigman	Ann Stokes
Jane Poynter and Taber MacCallum	Lauren and Erik Pool	Dorie Stonebraker and Brian Heller
Paul and Paula Magno	Jacqueline Portnoy-Bland	Charlotte Stoss
Donald and Dian Manross	Judith Pottle	Edina Strum
Peter Marcus	Aaron Powers	Gayle Sumida
Roberta Mardocco	Irene Radillo-Diaz	Aaron Suski and Kristi Magers
Alicia Griffith-Ruhl and Jason Marrano	Russ Rainey	David Sussman
Noma Joan Martin	Christina and Christopher Ram	Nancy Tepper
Carrie Mauck	Ursula and Ray Ramos	Jill Thomas
Barbara Mautner	Lara Ratterman	Tonya Thompson
Anthea Mawby	Ellen Regoort and Paul Illegems	Jennifer Treece
Suzanne Maya	Janis K. Regrutto	Vera Tucker
Stephanie May-Garcia	Phyllis Reid	Olivia and James Ure
Star and Tony Mazza	Al and Dot Rhodes	Cerese Vaden
Greg McGary	Tania Rhodes	Dale Lotter and Sylvia Van Lennep
Dominic McGrath	Jeffrey Rogers	Nancy Ventura
Thomas and Kimberlyn McGreal	Christina Romano	Drs. Marc and Jan Viafora
Grace McIlvain	Douglas Stalnaker and Kimberly Roseman	Michael and Dorothy Vilas
Dennis and Mary McMacken	Andrew and Heather Rouse	Laurel and Thom Wadlund
Lawrence L. and Christina Mehren	Silvia Rouzaud	Jimmy Wahbeh
Heather Merrill	Olga Ryan and John J. Ryan, III	Michael Wright and Kate Walter
Jeffrey Minker	Carman Ryken and Jonathan Martin	Phillip Walters
Glenda Murdock	B. Sadovnick	Elizabeth Wheeler
Juliet and Ted Naone	Erich Saphir	Dan and Michelle Williams
Joanna Naone	Harold and Janet Satterfield	Debra Ann Strahl and Michael Williams
Mireille Nashimoto and Phil Free	Murray Hudson and Amy Schweman	Nicole Williams
Mirtha Nebeker	Asha Shanti	Shelley Wilson
Marjorie Nenadich	Amanda Shauger	Paul Wolf and Bettina Fuchs
Monica Nicholas	Natalie Shepp	Jeffrey and Laura Yockey
George R. and Carolyn J. Novak	Matthew and Lisa Sherman	Jasmine Young
Karen Oakley	Joy Shuff	Herman Zickerman
Jennifer O’Brien and George Gehrels	Samuel Shuff	Christoph and Lynda Zimmermann
Patrick O’Connor	Ema Simm	R.M. Zyduck
Julia K. Olsen	Kay Slaven	
Steven Leavitt and Irina Panyushkina	Susan Smith	
Rebecca Paradies		

Capital Campaign

Your generous support of the River Bend campus expansion helps make the vision of the River Bend Site Plan a reality for many Tucson children to come. Thank you.

Catherine and Allan Adler	Nicola Marshall
Laura Alexander and Fabian Alfie - in honor of Cece Alexander-Alfie	Jonathan Martin and Carman Ryken
Grant and Ines Anderson	Travis Mathis and Maria Bettina Canales Jary-Mathis
Joan Bank	Star and Tony Mazza
Bank of America Charitable Foundation	Tina and Larry Mehren
Elizabeth Bartelsen - in honor of Helmut Bartelsen	Merrill Lynch
Margery and Paul Bates	Melissa Metcalf - in honor of Nadya Caldwell
Michelle and Robert Blazewicz	Kara Monsen
Linda and Steve Braun	Gudrun Edwards Ziems and Juergen Musiol
Bradway Financial LLC - in honor of Linda Biederman	Jennifer O’Brien and George Gehrels
Brad Brumm and Robyn Kool	Pamela and Richard Park
The Brown Foundation	Lori Pascarella
Sue Clement	Alissa and Dan Peterson
Community Foundation for Southern Arizona	Lauren and Erik Pool - in honor of Andrea Fiser
The Crown Family	Jacqueline Portnoy-Bland
Arno Dittrich	Christina and Christopher Ram
El Rio Foundation - in honor of Laura Alexander	Ursula and Ray Ramos
Lisa Falk	Sophie Richerd
Thomas J. Flohr	Amy and Christopher Rifenberg
Arnold Friedman and Poornima Mukerji	River Road Gardens
Bettina Fuchs	Heather and Andy Rouse
Laura Gabelsberg	Olga Ryan and John J. Ryan, III
Alicia Griffith-Ruhl	Monyka Salazar
Sage Goodwin and Sadie Hadley	Ryan Sandford
Drum Hadley	Seven Sisters Initiative: Melissa Metcalf and Elise Furfaro
Seth Hadley	Lisa and Matt Sherman
Brian Heller and Dorie Stonebraker	Olivia and Jim Ure
Wade and Kriya Hossman	Sereti and Ivan Venzin
John Hudak	Michael Wright and Kate Walter
Paul Illegems and Ellen Regoort - in honor of the Illegems girls	Amy Wheeler
Cristi and Gabe Jensen	April and Michael Wiley
Heidi Johnson	Nicole Williams
RJ and Julie Jones	Dameon and Anita Wood
Bettina Kane	Laura Mielcarek and Jeff Yockey
Eric Lamb and Camille Ramos	Christoph and Lynda Zimmermann
Kim Lewis	
Nina Luscombe - in honor of Ruby & Nico Johnson	
Tom and Sandy Macon	

Annual Fund

Every gift means so much to TWS. It’s your message to us that you want to give back because you have found something of great value here. It is because of you that TWS can make a difference in the lives of bright young people. Thank you, each of you!

- Catherine and Allan Adler
- Laura Alexander and Fabian Alfie
- Lisa Archer
- Robert and Joyce Archer
- Lisa Barnes
- Elizabeth Bartelsen - in honor of Helmut Bartelsen
- Margery and Paul Bates
- J. Blanton and Elizabeth W. Belk
- Katie Belk-Arenas and Miguel Arenas
- Linda and Joel Biederman
- Michelle and Robert Blazewicz
- Bradway Financial, LLC
 - in honor of Joel and Linda Biederman
- Linda and Steve Braun
- Rebecca and Bill Briamonte
- The Brown Foundation
- Brad Brumm and Robyn Kool
- Judith Brumm
- Leon G. Byerley
- Maria and Josh Cheek
- The Columbus Foundation
- Chrystina Cook
- David and Kathleen Craven
- Kate Crombie and Dante Lauretta
- The Crown Family
- Christina and Mike Dean
- Jean Deleage Estate
- Elizabeth and Bryan Falcon
- Phil Free and Mireille Nashimoto
- Arnold Friedman and Poornima Mukerji
- Bettina Fuchs and Paul Wolf
- Laura and Alan Gabelsberg
- Steve and Kathy Gabelsberg
- Aleida Gehrels
- George Gehrels and Jennifer O’Brien



- Sadie Hadley and Sage Goodwin
- Diane and Mark Hansen
- Brian Heller and Dorie Stonebraker
- Geneva Heller - in honor of Christopher Heller
- John Edward Hines
- Kriya and Wade Hossman
 - in honor of Mary Jane Crich
- Wynn Houtkooper
- John Hudak
- Paul Illegems and Ellen Regoort
 - in honor of the Illegems girls
- Michael L. and Mary M. Janssen
- Heidi Johnson
- Julie and RJ Jones
- David and Katherine Krivan
- Steve Leavitt and Irina Panyushkina
- Kim Lewis
- Norma and James Lightcap
 - in honor of the Hossman Family
- Edward Lucz
- Nina Luscombe - in honor of Ruby and Nico

- Kristi Magers and Aaron Suski
- Travis Mathis and Maria Bettina Canales Jary-Mathis
- Tina and Larry Mehren
- Barbara Melton - in honor of Laura Gabelsberg
- Melissa Metcalf - in honor of Nadya Caldwell
- Ted and Juliet Naone
- Karen Petersen-Kunigk
- Patricia Pfister - in memory of Alfred J. Pfister
- Lauren and Erik Pool - in honor of Andrea Fiser
- Christina and Christopher Ram
- Ursula and Ray Ramos
- Sophie Richerd
- Carol and Jerry Rosato
- Heather and Andy Rouse
- Olga Ryan and John J. Ryan, III
- Carman Ryken and Jonathan Martin
- Janet Sabb - in memory of E.D. Lavis
- Monyka Salazar - in honor of Kambiz
- Silver Thread Trio
- Laura and Scott Sims
- Samirah and Christopher Steinmeyer
- Dorothy and Donald Stonebraker

- Barbara Sussman
- Olivia and Jim Ure
- Sereti and Ivan Venzin
- Janine Walter
- Amy Wheeler
- Eula K. Wheeler
- Michael and April Wiley
- Michael and Nena Wiley
- Dan and Michelle Williams
- Doug Williams
- Nicole Williams
- Anita and Dameon Wood
- Stephanie and Jed Wortman
- Anne Yockey
- Jeff Yockey and Laura Mielcarek
- John and Sharon Yockey
- Joseph Yockey and Shar Bosch
- Wynter Youssef
- Christoph and Lynda Zimmermann
 - in honor of the Zimmermann boys
- Carla Zingarelli Rosenlicht





Tucson Waldorf School

A Member of the Association of Waldorf Schools of North AmericaSM